

JOB DESCRIPTION

Job Title:	Support Worker – Supported Living
Accountable to:	Manager, Deputy Manager, Senior Support Workers
Salary:	£7.21 per hour

Overall purpose of job:

To provide a service for adults with a learning disability that promotes and facilitates independence, choice and community presence in compliance with the organisations policies and procedures and all relevant legislation.

Main Duties:

- Provide personal care and support for tenants consistent with individual care plans.
- To support tenants in maintaining their emotional, physical, spiritual, cultural and psychological well being.
- To assist and support tenants to fully utilise community facilities and services.
- Uphold and promote the rights, dignity, respect and choices of tenants.
- Assist and support tenants to develop new skills.
- To participate in and support tenants in household duties as required.
- Assist tenants in maintaining relationships with family, friends and the local community.
- Assist and support tenants in the management of their finances as appropriate.
- Act as a Key Worker for designated tenants as required.
- To ensure effective relationships are developed and maintained with relevant local services and professionals.
- To maintain records consistent with the service and legal requirements.
- Act in accordance with the organisations health and safety policy.
- Work within the organisations Equal Opportunities policy in relation to service users and staff.
- To provide the senior staff with any information that affects the well being of tenants or service operation.

Midland Mencap operates a strictly No Smoking policy

The job is exempt from the Rehabilitation of Offenders Act

The post holder will be subject to an Enhanced Disclosure with the Criminal Records Bureau and a Disclosure will be requested in the event of a successful application. A POVA check will be carried out at the same time.

Midland Mencap
October 2001