

**Post: Volunteer Befriender**

**Location: Birmingham**

**Hours: 8-10 hours per month – evenings and weekends**

Accountable to: Befriender Coordinator and Support Workers.

Main Purpose of the job: Befriend and enable young people with a learning disability to identify and access social activities, and build new friendship opportunities.

**Primary Duties –**

Complete a successful induction

Be available 8-10 hours a month over a period of 12 months.

Be willing to take part in activities of the young person's choice.

Encourage the young people to make choices about the type of activities that they would like to take part in.

Be aware of the social and cultural needs of the young people and the family members.

Help to develop and follow all risk assessments.

Maintain appropriate relationships with the young people and their family members.

Sign a confidentiality agreement.

Attend all training which will be offered in order to further enable the volunteer to successfully befriend a young person.

Follow all health and safety guidelines as detailed in the induction pack.

Provide regular feedback to the Befriender Coordinator and Support Workers after each contact with the young person.

Attend regular meetings with the Befriender Coordinator and Support Workers.

Be willing to undertake an Enhanced Criminal Records Bureau Check (CRB)

Be willing to provide details for two referees, who will be able to provide references.

Adhere to Midland Mencap guidelines as detailed in the Volunteer Handbook, Policies and Procedures.

Have good communication skills.

### Person Specification

You should be a friendly, energetic individual, who is keen to further the social experiences of young people who have a learning disability. In return we, as an organisation will ensure that you are offered training which will enable you to fulfil this role and to learn new skills.

You need to have a positive attitude to work, and be enthusiastic about enabling young people to enjoy social activities that previously they may not have experienced. Volunteers must be reliable and committed to the young person they are befriending.